

DEPARTMENT OF DISABILITIES, AGING AND INDEPENDENT LIVING

Division of Licensing and Protection HC 2 South, 280 State Drive Waterbury, VT 05671-2060 http://www.dail.vermont.gov Survey and Certification Voice/TTY (802) 241-0480 Survey and Certification Fax (802) 241-0343 Survey and Certification Reporting Line: (888) 700-5330

To Report Adult Abuse: (800) 564-1612

February 24, 2017

Ms. Nancy Butryman, Manager Heaton Woods 10 Heaton Street Montpelier, VT 05602-2480

Dear Ms. Butryman:

Enclosed is a copy of your acceptable plans of correction for the survey conducted on January 30, 2017. Please post this document in a prominent place in your facility.

We may follow-up to verify that substantial compliance has been achieved and maintained. If we find that your facility has failed to achieve or maintain substantial compliance, remedies may be imposed.

Sincerely.

Pamela M. Cota, RN Licensing Chief

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STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION A. BUILDING: B. WING			(X3) DATE SURVEY COMPLETED C 01/30/2017	
	0297					
NAME OF PROVIDER OR SUPPLIEF	R STREET A	DDRESS, CITY, S	TATE, ZIP CODE			
HEATON WOODS		ON STREET				
Ollina		ELIER, VT 056	02			
PRÉFIX (EACH DEFICIENC	ATEMENT OF DEFICIENCIES BY MUST BE PRECEDED BY FULL LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PREFIX (EACH CORRECTIVE ACTION SHOULD BE		(X5) COMPLE DATE	
R100 Initial Comments:		R100				
was conducted on Licensing and Pro compliance with the Home (RCH) Lice	onsite complaint investigation 1/30/17 by the Division of tection to determine he Vermont Residential Carensing Regulations. The y violation was identified as a laint investigation.					
R165 V. RESIDENT CA.	RE AND HOME SERVICES	R165				
5.10 Medication N	lanagement					
administration, unl	nt requires medication icensed staff may administer the following conditions:		See Cet	tacheel		
responsibility for the medications, and in its indications, and in its indication adnition adnition appropriate in its indication and its indicati	nurse must accept the proper administration of the proper administration of the proper techniques the proper techniques the providing the proper techniques the providing the proper techniques the providing the proper techniques the proper tec					
ii. Establishing a communication wit resident's condition as well as changes iii. Assessing the need for any chang Monitoring and eva	process for routine h designated staff about the a and the effect of medications, in medications; resident's condition and the ges in medications; and aluating the designated staff rying out the nurse's		R165 Rpocepte	2/21/17		
by: Based on staff inte recently hired RN/A	NT is not met as evidenced rview and record review, the Administrator failed to assure	;	<i>)</i>	O i		
sion of Licensing and Protection ORATORY DIRECTOR'S OR PROVID	DER/SUPPLIER REPRESENTATIVE'S SIG	1 1	IDNS 2/3	21/19	(X6) DATE	
TE FORM	mungier Cic		9M11	If continue	tion sheet	

Division of Licensing and Protection FORM APPROVED									
STATEMENT OF DEFICIENCIES (X1) PROVIDER/SUPPLIER/		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION A. BUILDING:		(X3) OATE SURVEY COMPLETED				
		0297	B. WING		C 01/30/2017				
NAME OF F	PROVIDER OR SUPPLIER	STREET AD	DRESS, CITY, S	STATE, ZIP CODE					
HEATON WOODS 10 HEATON STREET MONTPELIER, VT 05602									
(X4) ID	SUMMARY STA	ATEMENT OF DEFICIENCIES	ID	PROVIDER'S PLAN OF CORRECT	1OM (Y5)				
PREFIX TAG	(EACH DEFICIENCY	Y MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	PREFIX TAG	(EACH CORRECTIVE ACTION SHOU CROSS-REFERENCED TO THE APPRO DEFICIENCY)	JLD BE COMPLETE				
R165	Continued From pa	ige 1	R165						
	unlicensed staff previously delegated by a former RN where correctly prepared, trained and demonstrated competency for the proper techniques for medication administration to include appropriate and necessary information related to residents's conditions, relevant medications and potential side effects. This failure has the potential to affect all residents of the home. Findings include: Per interview on the afternoon of 1/30/17 the RN/Administrator confirmed, s/he has accepted responsibility as the delegating nurse for the proper administration of medications by all 8 unlicensed staff employed at the RCH. Although s/he has not conducted a review of previous delegation training and/or assessed the competency of the present delegated unlicensed staff through review of policies & procedures, proper techniques and education, s/he is presently relying on previous delegation training completed by a former employee/RN. The RN/Administrator did state s/he had conducted observations of some staff doing a med pass, however there was no written evidence of this process.			Lee Affac	hed				

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Division of Licensing and Protection

Heaton Woods 10 Heaton Street, Montpelier, Vt. 05602

Provider's Plan of Correction

R165 V RESIDENT CARE AND HOME SERVICES

5.10 Medication Management

5.10 d Action Taken or Planned:

RN will Re- Delegate the current designated Med Techs to ensure proper technique for medication administration is being used. Current Med Techs will be given a pretest, then a modified medication course will be conducted as needed according to the results of the tests. Each Med Tech will be observed during at least one medication pass for competency and proper technique for medication administration.

Changes made to assure does not recur:

Current Med Techs will be given medication course, be observed for proper technique, during medication administration on at least two occasions (more if deemed necessary).

Monitoring to prevent recurrence:

All current and future Med Techs will be randomly revaluated throughout the course of the year for Proper technique for medication administration with focus on all the essential points of medication administration being a part of the assessments. The DNS/ Designee will monitor medication passes and log results on a skills competency check list. The results will be kept in a file and a copy in the Med Tech's file.

- 11. There is already a process in place to communicate new orders, all orders are reviewed with the Med Tech's on duty personally by the nurses on duty. The Mars and or Tars are updated with any new orders and it is written in the communication book for the Med Techs to review. Going forward we will continue to provide the above information and will provide a copy of the new order in easy to understand language, with the new medications, changes in medication orders and side effects to watch for.
- 111. All PCA's are trained to report any differences in the residents every day, every shift. The Licensed Nurses follow up daily with all of the PCA's reports of concern and assess the Residents for the signs and symptoms reported. MD's are notified of any areas of concerns as well as family's as needed.

Dates Corrective Action will be completed:

This will be done on an ongoing basis. The Administrator/DNS will begin immediately with the ReDelegation Process and complete the process by May 1, 2017.